



Quick Links

[Welcome to the October edition of the ELITE Digest!](#)

[Innovative Teaching and Engagement Strategies](#)

[Professional and Personal Development](#)

[Leadership Development](#)

[MC Online](#)

[Microcredentials](#)

[Pressbooks Feature](#)

[H5P Challenge](#)

[Contact Us](#)

Upcoming Events



Join us for another enriching **Super Staff Tuesdays** on **October 8th!** This month, we invite you to engage in a series of workshops



Welcome to the October edition of the ELITE Digest!

As we move deeper into the fall semester, there's a palpable energy on campus, with faculty and staff alike engaging in professional growth. We are excited to share highlights from both last month and the new opportunities October brings.

Reflecting on September's Super Staff Tuesday

Our September Super Staff Tuesday was a standout success! With nine sessions and over 60 participants, it was inspiring to see so many of you come together to sharpen your skills and connect with colleagues across the college. These sessions are a true testament to the collaborative spirit we continue to foster in our learning community.

October Spotlight: Inclusion by Design Summit

This month, we are proud to highlight the Universal Design Center's Inclusion by Design Summit on **October 25, 2024**. This event is a unique opportunity to dive into the world of universal design, accessibility, and inclusivity. You'll hear from experts and leave with actionable strategies to bring back to your work. It's not just about learning—it's about transforming how we approach teaching, working, and supporting every member of our community. Be sure to mark your calendars for this pivotal event.

Your Fall 2024 Professional Development Catalog

Don't forget to explore the [Fall 2024 Professional Development Catalog](#), where you'll find a variety of workshops and resources. Whether you're looking to enhance your leadership skills, explore new technologies,

dedicated to enhancing your professional skills and knowledge.

Explore all the workshops available this month [here](#).



Inclusion by Design: Building Bridges to Accessibility is a live, online virtual event which will gather professionals across many industries dedicated to promoting inclusivity and accessibility in Higher Education.

Find out more about the event and schedule [here](#).

or deepen your understanding of diversity and inclusion, the catalog has something for everyone.

Continuous Support for Your Growth

As always, the ELITE team is here to support your professional journey. Whether you're diving into accessibility training or honing your communication skills, we are committed to providing you with the tools and opportunities to succeed.

Your Feedback Shapes Our Future

We value your thoughts and suggestions, as they help us improve and grow. Reach out with any questions or feedback about this edition or upcoming events. Your input is what makes the ELITE experience truly reflective of our community's needs.

Here's to a productive October, filled with learning and growth! 🍁🍃

Innovative Teaching and Engagement Strategies



Energizing Your Classroom

Tips and instructional best practices for fostering engagement and developing a strong sense of community among students.

Learn more [here](#).

Blackboard Learn Ultra Tip of the Month

Tips and tricks for using Blackboard Learn Ultra to support our transition.

Learn more [here](#).

Professional and Personal Development



Skill Boosters for all Employees

Practical strategies for enhancing skills and achieving professional growth.

Learn more [here](#).

Stay Balanced, Stay Brilliant

Insights on maintaining work-life balance and mental health.

Learn more [here](#).

Multicultural Moment

Cultural awareness and diversity are highlighted in alignment with the diversity calendar of events.

Learn more [here](#).

Leadership Development



Lead like a Pro

Essential skills for effective leadership, including decision-making, and emotional intelligence.

Learn more [here](#).

Small Actions, Big Results

Practical tips on small leadership actions that can lead to significant positive outcomes.

Learn more [here](#).

MC Online

MC Open Promotes the Transformation of Teaching and Learning



The MC Open initiative was created to help support faculty in the endeavor to foster student success while reducing costs and increasing access to course materials. In Montgomery College's commitment to providing open educational resources (OER), MC Open ultimately helps to create an inclusive

learning environment for students and decrease their time to degree completion.

One way in which the College supports these open education efforts is the development and delivery of five Z-degrees and one Z-certificate. These programs offer recommended pathways for students that allow them to complete all of the requirements without having to pay for course materials. The materials may be available online via the Blackboard course site or another centralized online platform.

The College supports and encourages faculty to redesign courses using OER and other free and publicly available materials that enhance engagement and connection among students. Through faculty fellowships, such as the global award-winning United Nations Sustainable Development Goals Open Pedagogy Fellowship and eFaculty Fellowship for Dual Enrollment, participants are provided with the knowledge and tools to incorporate open pedagogy in their teaching. In addition, the Faculty Select program offered through the Library is a self-service platform that helps faculty find and adopt an e-book or OER for their courses.

For more information about the MC Open initiative, please visit the [website](#). If you are interested in offering a Z-course, Z-degree, or Z-certificate, please contact [Dr. Shinta Hernandez](#).

Microcredentials

Elevate Your Skills and Your Students' Success with Microcredentials!



Looking for ways to stand out, sharpen your skills, or offer students new opportunities? Montgomery College's microcredentials might be just what you need. These digital badges recognize achievements and skills that go beyond traditional coursework, giving you and your students an edge in today's competitive world.

Featured this month:

Antiracist Badge: Designed for faculty, staff, and students, this badge validates your ability to contribute to antiracist and equitable practices. It focuses on three key competencies: self-awareness—understanding your role in racism; self-education—identifying the knowledge needed to act as an antiracist; and Action—practicing antiracism in everyday life. Earners of this badge demonstrate a commitment to influencing individual and systemic change through advocacy and education. The fall 2024 cohort is open now and employees can register in [Workday](#).



Leadership Badge: This badge validates the ability to leverage the strengths of others to achieve common goals and is available to all MC employees who complete all the requirements of the [Leadership Development Institute \(LDI\)](#). Earners demonstrate skills in assessing individual and collective capacities, engaging diverse perspectives, and articulating a clear vision and strategy. They also utilize empathy and reflection to guide and motivate while effectively organizing, prioritizing, and delegating tasks to accomplish objectives.

Problem Solver Badge: Open to MC employees who complete the [MC Management](#) cohort and capstone project. This badge validates the earner's ability to resolve complex challenges through sound reasoning and decision-making. Earners demonstrate skills in analyzing issues, overcoming obstacles, and using knowledge, facts, and data to inform their decisions. They also show originality and inventiveness in approaching and solving problems.



These are just a few of the 39 badges available for students and employees to earn. With over 685 badges issued already—80% of them earned by students—there's no better time to explore these opportunities.

Whether you're looking to earn your own badge, develop a new badge, or promote what's available, there's something for everyone.

Visit our [website](#) to learn more about the microcredentials available at MC.

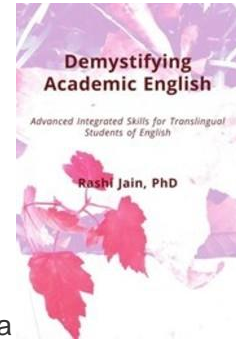
If you would like more information, you can contact [Dr. Christine Crefton](#).

Elevate your potential today!

Pressbooks Feature

Demystifying Academic English by Rashi Jain, PhD

This month, we are proud to highlight Demystifying Academic English by Dr. Rashi Jain, a valuable resource for translingual students of English. The book, licensed under a Creative Commons Attribution-NonCommercial 4.0 International License, serves as a guide for integrated skills development in academic settings. Learn more [here](#).



Monthly H5P Challenge

[PLAY](#)

Contact Us

Ask ELITE
[Email](#) us with any questions or inquiries.



Who to Contact?
If you're seeking more information, our [instructional designers](#) are here to assist you.

Participant Reactions

I can apply what I've learned in the workshop to support student success by ...

"I have a better understanding of what our students may encounter due to cultural differences. I can

better assist them by actively listening to their needs and providing multiple alternatives to their requests."

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